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CapAcuity Continues to Add Experts to Growing Executive Benefits Operation

LAKE MARY, FLORIDA (MAY 10, 2023) — CapAcuity, a leading national executive benefits consulting and asset management firm, announced today that three industry veterans have joined their executive benefits team.

Jeff Hogg has been appointed Director, Business Applications, a position based in Ann Arbor, Michigan. In this role, he will be responsible for the planning and implementation of key strategic capabilities including CapAcuity's industry-leading asset/liability management (ALM) system. This includes features such as executing complex hedging strategies, automated monthly client reporting, and zero-defects trading. Mr. Hogg is an IT professional with over 20 years of experience leading teams, solving problems and delivering results. Prior to CapAcuity, he was director of tech operations, projects and data with Bodhala, an Onit Company; in that role he managed key clients, implemented new technologies, and set up systems to manage complex workflows. He received his bachelor's degree in civil engineering and operations research from Princeton University.

Jennifer Fristachi has been appointed Director, Internal Operations. Ms. Fristachi will oversee and manage several critical business functions for CapAcuity, including human resources, employee development and training, regulatory compliance, office operations and administration, and company information management. She will also provide project management support on key business initiatives to enhance efficiencies, including the firm's client relationship management system, case development pipeline, and document management system. Previously, she was vice president and principal, corporate communications with BNY Mellon, where she managed strategic client communications for global risk, regulatory and business change initiatives. She also held several positions at Newport Group, where she served as director of product and service communications as well as director of sales and marketing operations.

Earl Schwabe has also joined CapAcuity as a Senior Consultant, based in Chicago. In this role, Mr. Schwabe works with CapAcuity clients and intermediary partners, providing end-to-end case development support for nonqualified plans. As a senior consultant, he provides analysis and recommendations on key client issues such as overall plan design, funding, and asset management. Most recently, Mr. Schwabe was a senior consultant with Newport Group, where he consulted on plan design and funding strategies for nonqualified deferred compensation plans. Prior to Newport, he worked in the executive compensation and benefits area for The

Cochlan Group as vice president and senior consultant; for The Giles Organization as a senior associate; and for Management Compensation Group—Chicago as a financial analyst. He earned his bachelor's degree in business administration from Central Michigan University. He is a Certified Employee Benefit Specialist (CEBS) and holds Series 6 and 63 registrations.

About CapAcuity

CapAcuity brings together a team of forward-looking professionals with unique insight and decades of experience in executive benefit plan design and funding. This team brings new perspective to the trends impacting non-qualified executive benefit plans, helping sponsors fully understand their options, and initiating solutions that can have lasting impact on the performance of their plans.